

Outplacement Services



Human Capital Solutions

Our aim is not to be the largest consultancy in Asia, simply the best.

**CONSULT
GROUP**

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Outplacement

In times of downturn and recession, corporate mergers and integration, companies are increasingly offering outplacement services. Progressive employers see the benefit of offering outplacement support, not just as a means of ethically helping departing employees, but also as they appreciate the positive impact outplacement has on the morale of remaining employees. By doing so employers can retain the perception as an employer of choice in a competitive marketplace and benefit from the impact outplacement has on lowering the rates of litigation from disgruntled redundant employees.

Consult Group

Consult Group has a reputation for delivering talent management solutions that are industry specific, practical and based on common sense. Our outplacement solution has the unique distinction of combining the skill sets of front-line recruitment experts, corporate trainers and industry practitioners together with extensive career counseling experience and a strong knowledge of the Asian employment markets.

This skill combination means we are ideally placed to help people face the challenges of the current job market, whether finding a new role, looking at changing career, setting up their own business or looking to develop their vocational skills.

We offer outplacement support at two levels:

1. **Executive Level** (One on one support).
2. **Professional Level** (Either one on one support or group workshops).

Both levels of outplacement support offer our clients a flexible service with customized programmes designed to meet your specifications as well as providing each individual with a personal service tailored to meet their specific needs.





How it works

Consult Group provides high level counsel and assistance to executives in order to build a career plan. We offer a structured approach to career management to allow the executive to take stock, clarify thoughts and aspirations and build an effective strategy to achieve their goals.

The process starts with counseling and evaluation. Each individual has a dedicated consultant and they will meet at a time and location to suit the individual. We work with the individual to identify management and leadership style, preferred team working style and where their strengths and talents would be best suited - whether they wish to pursue a corporate career, set up their own company or develop their vocational skills. We then help the executive to complete their resume and prepare themselves for interviews and assessment.

We will work with the individual to build a proactive strategy to develop their network base. Being leaders in the recruitment field we also have an extensive number of clients and contacts, who we will target on their behalf.

Our service includes:

- Redundancy counseling
- Resume preparation
- Interview technique training & preparation
- Job hunt strategy training
- In depth career guidance
- Access to competitive intelligence sources/Databases
- Access to the full range of psychometric profiling tools
- Extensive job search materials
- Advice on offers and employment contracts
- Advice on Asian employment law and regulations

Consult Group delivers an outplacement service that is market orientated, practical and focused upon getting the individual into the right job as soon as possible.

Contact us

Each of our offices has a thorough knowledge of local employment law and practises and a detailed insight into the talent supply available to key industries and functional areas both locally and throughout Asia Pacific.

We have fully staffed offices in each of the major cities in Asia – please visit **www.consultgroup.net/locations**. For more information about our outplacement services please contact the Consult Group office nearest to you.

Additional information about Consult Group can be found at: **www.consultgroup.net**



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To find out more about our Human Capital Solutions
and our contact information, please visit us at
www.consultgroup.net